

## Eaton UK Pension Plan Trustee Limited

### Register of Interests

The Directors of the Eaton UK Pension Plan Trustee Limited keep this register of their personal interests in to ensure transparency in the event that a conflict of interests should arise. This is not a statutory requirement and is not required by legislation.

This register is not an exhaustive list of interests but sets out those the Directors consider it appropriate to declare. For example, the Directors may consider it appropriate to declare an interest such as a formal company appointment, any shareholding in an Eaton group company or other participating employer, any other trustee appointments, membership of the Plan or a formal role within a recognised trade union.

Name	Nature of interest	Date of notification
Rachel Brougham	<ul style="list-style-type: none"> <li>Employed by BESTrustees Limited as Independent Trustee to the Eaton UK Pension Plan (BESTrustees Limited receive remuneration for the trustee role)</li> <li>Trustee Director of the Moeller Electric Group Pension Scheme</li> </ul>	1 January 2017
Michelle Gee	<ul style="list-style-type: none"> <li>Trustee Director of Eaton UK Pension Plan</li> <li>Member of Eaton UK Pension Plan</li> <li>Employee &amp; Labour Relations Manager</li> </ul>	1 January 2021
Paul Hopkins	<ul style="list-style-type: none"> <li>Trustee Director of Eaton UK Pension Plan</li> <li>Member of Eaton UK Pension Plan</li> </ul>	31 December 2020
John Ireson	<ul style="list-style-type: none"> <li>Trustee Director of Eaton UK Pension Plan</li> <li>Member of Eaton UK Pension Plan</li> <li>Shareholder of Eaton Corporation</li> </ul>	8 February 2016
Siobahn Meikle	<ul style="list-style-type: none"> <li>Statutory director of Eaton Electric Ltd</li> <li>Statutory director of Eaton Electrical Systems Ltd</li> <li>Statutory director of BEAMA Ltd (trade association for electrical manufacturers)</li> </ul>	2 May 2023
Lee Stoddart	<ul style="list-style-type: none"> <li>Trustee Director of Eaton UK Pension Plan</li> <li>Member of Eaton UK Pension Plan</li> </ul>	1 January 2017
Russell Thorneycroft	<ul style="list-style-type: none"> <li>Trustee Director of Eaton UK Pension Plan</li> <li>Member of Eaton UK Pension Plan</li> <li>Shareholder of Eaton Corporation</li> </ul>	1 February 2020
Simon Vargeson	<ul style="list-style-type: none"> <li>Trustee Director of Eaton UK Pension Plan</li> <li>Member of Eaton UK Pension Plan</li> </ul>	18 March 2020